

Shift Trends Report

Weekend Shift Trends: Hospitality

Report Overview

This report aims to provide data and insights around the ongoing debate into Sunday penalty rates. In sampling nearly 3 million shifts across 1200 businesses the insights provided within this report offer additional context to the ongoing debate.

Report Sample

This report was compiled using de-identified, aggregate data collected from customers who use Deputy's workforce management software. The segment of customers chosen was those whose businesses had recorded shifts with Deputy from 1st January to 31st December 2016.

A further segment was chosen to analyse sales and labour costs. This consisted of customers from the period who had integrated sales data into the Deputy platform (approximately 500 out of the 1200 customers surveyed had integrated sales data).

Businesses Analysed

1200

Shifts Analysed

2,900,000

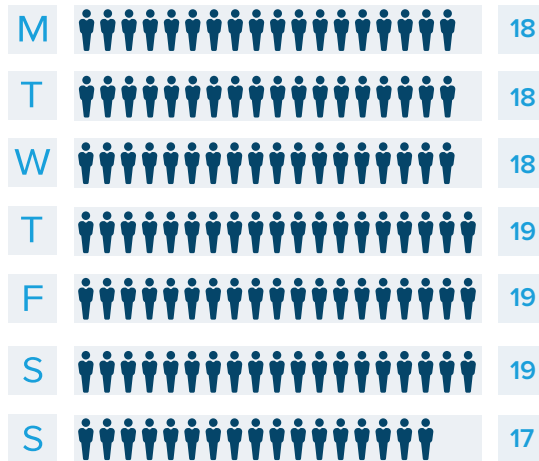
ABOUT DEPUTY

 Deputy is a workforce management app originating in Sydney, Australia in 2008 now with offices in North America, United Kingdom and the Philippines. With intelligent scheduling, time and attendance and communication tools Deputy provides a unified platform for business growth, compliance and visibility. Our aim is to help business owners create better workplaces through technology

Food, Beverage & Hospitality

AVERAGE NO OF EMPLOYEES WORKING

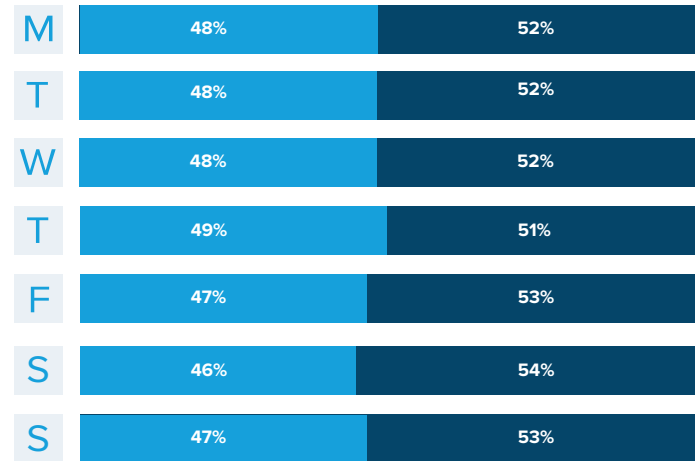
How many employees are working each day?



GENDER

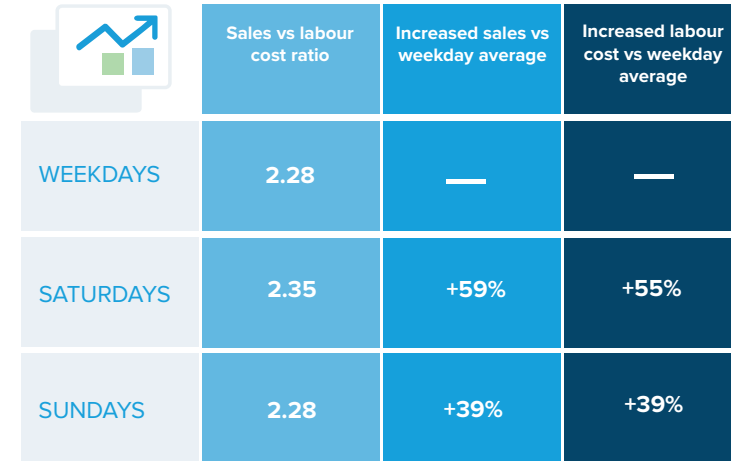
How many males vs females are working?

MALE FEMALE



SALES AND LABOUR COSTS RATIO

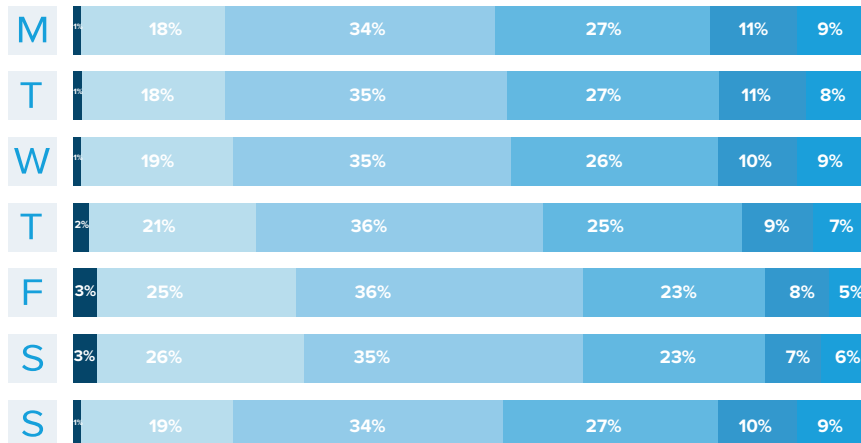
A figure of 1 or more represents sales exceeding labour costs.
Below 1 represents labour costs exceeding sales



AGE

Which age group do employees belong to?

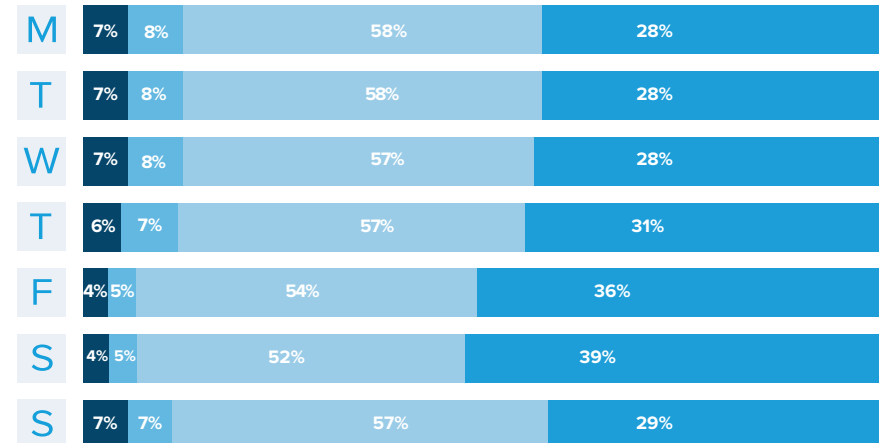
15-17 18-22 23-29 30-39 40-49 50+



GENERATION

Which generation do employees belong to?

BOOMERS GEN X GEN Y GEN Z



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AVERAGE SHIFT START TIME BY AGE GROUP

